



CALIFORNIA LABOR FEDERATION * STATE BUILDING AND CONSTRUCTION TRADES COUNCIL

2019 LABOR OPPOSED BILLS

Assembly Bills

AB 71 (Melendez): Would undermine a recent CA Supreme Court decision in *Dynamex* establishing a three-part test for determining employment status and revert to a multifactor test.

AB 154 (Voepel): Would establish a pilot program allowing students to enter into an income sharing agreement that could create a long-term financial burden and mandatory garnishment of wages for students once they enter the workforce.

AB 193 (Patterson): Requires the Department of Consumer Affairs to spend time and resources on a duplicative bureaucratic process instead of protecting the health and safety of workers, families, and communities in California.

AB 233 (Cooley/Daly): Circumvents the stakeholder process on the *Dynamex* decision and creates a new test of employment status, making it easier to misclassify workers in the insurance industry.

AB 249 (Choi): Creates unnecessary, duplicative, and confusing rules regarding a workers' right to choose to join a union.

AB 312 (Cooley): Would divert limited state agency resources from protecting workers' rights and safety to an unnecessary and duplicative regulatory review.

AB 347 (Choi): Would create a 40% tax credit on a contribution by an individual contributing to the California Preschool Investment Fund, impacting Proposition 98 funding and hurting our public schools.

AB 348 (Choi): Rather than fully funding our schools to provide adequate supplies, this bill creates an insufficient tax credit for teachers to purchase supplies.

AB 750 (Chen): Would require school districts to have at least one armed School Resource Officer (SRO) at every school site and allows districts to contract out to meet the requirement, eliminating union jobs.

AB 789 (Flora): Would make it easier for companies that violate labor laws to evade liability by doubling the time during which the company has a "right to cure" without facing penalties.

AB 822 (Irwin): Would deskill a central function of nurses by authorizing the use of a device to allow non-nurses to draw blood, undermining patient health and safety.

AB 1545 (Obernalte): Would require the state to reduce penalties for small businesses violating health, safety, and environmental statutes and regulations.

ACA 7 (Kiley): Transfers the responsibility of preparing ballot title and summary from the Attorney General, who is elected and accountable to the voters, to the Legislative Analyst's Office.

CONTINUED

Senate Bills

SB 148 (Glazer): Would create a Student Success and On-time Completion Fund that unfairly disadvantages full-time students taking less than 15 units per semester, a practice common for low-income students who need to work.

SB 241 (Morrell): Would undermine impartial data for determining health of the State Teachers Retirement System and Public Employee Retirement System funds with arbitrary financial markers, rather than leave the reporting to financial professionals.

SB 341 (Morrell): Would compromise the health and stability of the CalSavers fund by increasing the administrative burden on workers who want to contribute.

SB 448 (Borgeas): Would allow workers receiving training at small wineries and brewers to be classified not as employees but as volunteers and work up to 30 hours per week without compensation.

SB 709 (Morrell): Denies school employees' due process rights by requiring the disclosure of unsubstantiated allegations to potential employers.